1. Diversity in National Policy

The 1991 Political Constitution recognizes the country as multi-ethnic and multicultural. It consecrates fundamental rights related to cultural and linguistic diversity, identity, participation, and autonomy of ethnic groups.

Colombia has:
- Black, Afro-Colombian, Raizales, and Palenqueras Communities - NARP
- Indigenous Peoples
- The Rrom or Gypsy People

The National Development Plan 2018-2022 "Pact for Colombia, Pact for Equity" addresses:

1. Peacebuilding Pact
2. Pact for Equity of Opportunities for Ethnic Groups
1. Diversity in national policy

Figure Period: 1990 to 31 May 2020

- 404 victims in indigenous shelters:
  - 29% 118 people have died
  - 21% 86 victims were women.

- 118 of the indigenous victims have been underage

- 65 Afro-descendants victims:
  - 26% 118 people have died
  - 7% 5 victims were women.

- 20% population ethnic (Afros/Indigenous)
- 40% children
- 42% men
- 48% women

- 16,537 Activities to Educate in Mine Risk

<table>
<thead>
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</table>
2. Diversity in activities to educate in Mine Risk

The ERM is based on a MRE National Standard, a National Plan agreed with operators, and a Materials and Messages Guide.

01. A Quality Certification process for organizations and individuals implementing ERM tasks in at-risk communities.
03. Mine Risk Education Models for:
   a. Emergency situations
   b. School environment
   c. Demining Operations
05. Mine Risk Education Methodology for Addressing Indigenous Communities in the National Territory

Lessons Learned

Previous communication and concertation
1. Learning of their history and worldview.
2. Approaching their cosmogony, sacred places and ancestral practices.
3. Comprehending their understanding of the problem.

Monitoring and ongoing evaluation of the strategy
1. Assess the work of multiplier trainee.
2. Confirm whether messages are being transmitted effectively.
3. Confirm the evolution of agreements.

Adequacy of gender focus on ethnic focus
1. Ensuring participation of women and children.
2. Adapting messages to the traditional face-to-face community meetings.
Persistence of the use of mines of improvised nature by Organized Armed Groups as part of their criminal action in the country.

Difficulties in accessing and covering these populations by their remote location and in disputed areas.

Sustained funding for these actions in a mid-term period to 2025.