

Economic Reintegration of Land Mine Survivors

Pia Korpinen, ILO, Geneva

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ILO Goal - Decent Work

Promote opportunities for women and men,
including those with disabilities, to obtain
decent and productive work,
in conditions of freedom, equity, security
and human dignity



Implementing Decent Work People with Disabilities

- **International Labour Standards**
 - Conventions, Recommendations, Codes of Practice
- **Advocacy**
 - Seminars, conferences, training workshops
 - Policy and Programme advice
- **Building Knowledge**
 - Research, Evaluation, Identifying Good Practice
 - Publications, Databases
- **Technical Cooperation Services**
 - Projects in many regions
- **Partnerships – within ILO and externally**



Training for Economic Empowerment (TREE)

TREE is an approach to skills development that:

- ◆ Is focused on identifying potential income generating activities before determining training needs
- ◆ Involves the local community and social partners at all stages of definition, design and delivery
- ◆ Ensures follow up support
- ◆ Particularly adopted to rural areas with few formal jobs and is intended to increase the economic empowerment for the people and communities involved



Alleviating Poverty Through Peer Training (APPT)

- ◆ Based on informal and village-based apprenticeships
- ◆ Uses Success Case Replication: successful entrepreneurs train others to replicate their business
- ◆ After training project provides small grants, loans and business development services to beneficiaries
- ◆ Particularly applicable to people with disabilities in rural areas



Developing Entrepreneurship among Women with Disabilities (DEWD)

- ◆ Strengthening existing enterprises of women with disabilities and training and supporting potential entrepreneurs to start up businesses
- ◆ Building capacity of national non-governmental organisations of people with disabilities
- ◆ Training in micro-enterprise skills, vocational skills, access to credit and business development services
- ◆ Inclusion of beneficiaries in general training for women entrepreneurs



TREE - Lessons learnt

- ◆ Training must be closely linked to local economic opportunities and to other economic and social initiatives
- ◆ Partnerships should be developed with communities and local training providers
- ◆ Training should be linked to a range of pre- and post support services – credit, business advice
- ◆ Trainees assisted in forming community savings/ or credit groups
- ◆ Local level initiatives should be linked to regional and national training policies and programmes



APPT - Lessons learnt

- ◆ Staff training is important – business management
- ◆ Field workers who know the community are particularly efficient
- ◆ Developing government and NGO commitment facilitates sustainability
- ◆ Particularly applicable to people with disabilities in rural areas
- ◆ Market demands constant assessment
- ◆ Resources are needed for training fees, training allowances, grants and loans



DEWD - Lessons learnt

- ◆ Inclusion delivers important benefits to disabled people and non-disabled people
- ◆ Build the disability-related capacity of mainstream organisations (trainers, service providers)
- ◆ Increase the provision of business development services to entrepreneurs with disabilities
- ◆ Increase the availability of microfinance to entrepreneurs with disabilities through mainstream financial services
- ◆ Ensure availability of simple training tools in local languages



THANK YOU!

