



International Labour Organization



InFocus Programme

CRISIS RESPONSE AND  
RECONSTRUCTION

# Socio-Economic Reintegration of Landmine Victims

Presentation 2

What can be done?



# What can ILO contribute to landmine-victims assistance?

To assist and facilitate policy and programme development for the promotion of self reliance of landmine victims by their reintegration in the world of work.



**Reduce vulnerability**



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## How to reduce the vulnerability of victims?

- **Non-discriminatory policies**
- **Equal acces to goods and services**
- **Community based reintegration programmes to reduce social exclusions**
- **Equal acces to employment and employment services e.g. vocational training, micro-credit**
- **Sufficient acces to social protection and social security mechanism**
- **Create opportunities for social dialogue**





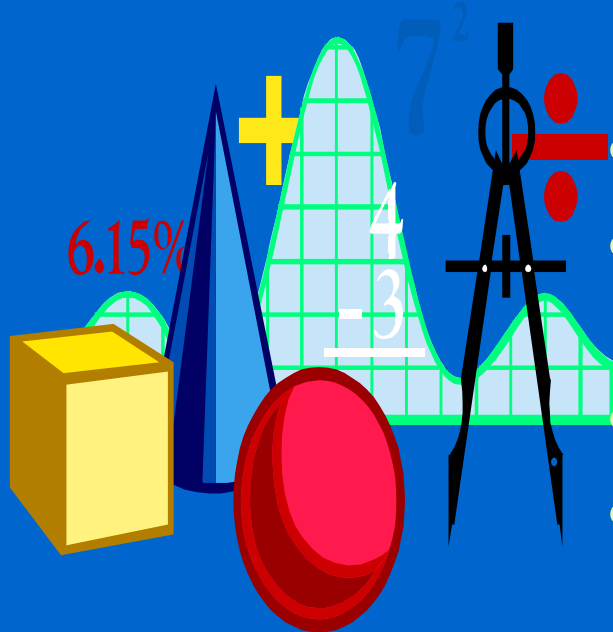
## FIRST: Assessment of Needs

- Individual approach
- Prioritize needs
  - Basic needs
  - Medical
  - Social
  - Economic



# : Reintegration into what?

## Second: Market assessment for reintegration



- salaried employment or self-employment
- demands of labour market
- demands of goods and services
- skills needed
- Identification of potential sectors that could absorb people with disabilities



## Medical Support for reintegration by:

- Adaptation of tools
- Adaptation conditions of the workplace
- Advocacy on abilities of people with disabilities





## Socio-economic reintegration through:

- Vocational (re)training
- Self-employment/enterprise development support (such as business training, tool kits and micro credit)
- Subsidized « on-the-job » placements





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# Reintegration

Maintreaming !

Human rights and right to work !

Make use of international tools like:

Convention 111 – Non Discrimination

Convention 159 – Right to Vocational Rehabilitation







**There is a pressing need to pay special attention to the needs of disabled women, who tend to be more marginalized and excluded than men with disabilities and women in general.**

**What is the gender balance among this specific group of victims?**

**Does this correspond to the gender balance among the beneficiaries of support programmes?**

**Is there an urgent gender issue?**

**Are there other special groups that need attention (children, old people, minorities etc.?)**





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# Lessons learned so far:



# Thank you for your attention

Susan Parker & Irma Specht

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IFP/SKILLS IFP/CRISIS