IMPLEMENTATION SUPPORT UNIT 2019 BUDGET AND WORK PLAN

31 October 2018

Submitted by the ISU Director

Introduction

The following budget and activities are to be read in conjunction with the ISU's four year work plan and budget covering the period of 2016-2019 and the decision of the Fourteenth Meeting of States Parties (14MSP) on strengthening financial governance and transparency within the ISU.

2019 Anti-Personnel Mine Ban Convention ISU Budget

Staff costs

The 2019 budget is intended to cover the salaries and related social costs of 2.6 full-time-equivalent staff positions. These positions include one full-time director and two professional officers (totalling 2.6 full-time-equivalent staff).

In addition to these staff positions, through "enhanced support", the ISU will continue its engagement of a professional officer (60%) in order to provide increased support on Victim Assistance, as envisioned in the four year work plan.

Travel costs

The 2019 budget is intended to cover the costs of and estimated eighteen (18) missions by ISU staff, in total including ten (10) missions for mine clearance support, six (6) missions for the purpose of liaison and / or participating in conferences, UN meetings or similar events that relate to matters concerning the implementation of the Convention, and two (2) missions concerning preparations for the Fourth Review Conference. As a rule, staff travel is in economy class.

Communication, public relations and other implementation support costs

Other implementation support costs include matters such as room rentals for committee meetings, catering for lunch-time meetings, working translations of requests for extended mine clearance deadlines and Article 7 reports, interpretation, when required, publications, communications, short term consultancies and staff training, etc.

Financial Security Buffer

According to the 14MSP decision, the financial security buffer is to contain an amount equivalent to one year of ISU expenditures related to core support in order to guarantee the basic operation of the ISU for any foreseeable year.

At the time of drafting this work plan and budget, the financial security buffer contains a total of CHF 812'432¹. This amount is composed of contributions from States Parties earmarked to the financial

 $^{^{1}}$ From this total, the Sixteenth Meeting of the States Parties allotted a total of CHF 107'199 to enhanced support.

security buffer totalling CHF 384'521 as well as the surplus funding from the ISU's 2016 and 2017 budget which was, in accordance with the 14MSP decision, provisionally placed in the financial security buffer.

The 14MSP decision further indicates that expenditures related to enhanced support can be financed from surplus financial means not needed for the financial security buffer. At the 16MSP the States Parties allotted the 2016 surplus "in a manner that ensures that (a) the financial security buffer contains an amount equivalent to one year of expenditures related to core support as provided for in the ISU yearly budget and that (b) the surplus financial means not needed for the financial security buffer are allocated to expenditures related to enhanced support as provided for in the Implementation Support Unit 2018 Work Plan and Budget." The Sixteenth Meeting of the States Parties allotted a total of CHF 107'199 to enhanced support.

Extra-budgetary activities

On 4 August 2017, the European Council adopted a Decision in support of the implementation of the Maputo Action Plan for the Implementation of the 1997 Convention on the Prohibition of the Use, Stockpiling, Production and Transfer of Anti-Personnel Mines and on their Destruction with the ISU selected as the Implementing Agent. The Council Decision includes activities to support States Parties in the implementation of the aims of the Convention including in the areas of universalization, victim assistance, mine clearance, and stockpile destruction. The Council Decision was subsequently endorsed by the Coordinating Committee of the Convention.

The Council Decision includes funding for additional human resources to support the activities foreseen in the decision to ensure alignment with the decision of the 14MSP, in particular the matter concerning "extra-budgetary tasks".

The Council Decision will be carried out over a three-year period and has a total budget of 2'303'274.47 EUR which include funding to cover the cost of activities and additional personnel.

GICHD support to the ISU

Costs for infrastructure, logistics and administrative services in support of the ISU (i.e., office rent and supplies, information technology and telecommunications, website management, travel services, human resources management, insurance, financial management, and contract and document management), are not included in this budget. These costs are covered by the GICHD general budget, on the basis of funds provided by Switzerland. The value of this support is estimated at approximately CHF 220'000 in 2019. The estimated value of these activities is a result of monitoring by the GICHD of actual levels of support provided.

While costs associated with providing substantive support to the Presidency and Committees in preparing the two day intersessional meetings are covered by the ISU budget, costs totalling CHF 85'000 related to facility rental, interpretation (Arabic, English, French, Russian and Spanish) and conference management concerning the intersessional meetings are covered by the GICHD budget, again on the basis of funds provided by Switzerland.

The GICHD will also provide general administrative support to the ISU (in line with the normal level of administrative services provided to the ISU) relating to the implementation of the European Union Council decision of 4 August 2017. The support of the GICHD will be partly compensated at the end of the agreement in 2020 by the Council Decision.

While costs associated with providing strategic direction to the Sponsorship Programme are covered by the ISU budget, costs related to the administration of the Sponsorship Programme, including travel and accommodation services as well as reporting and auditing are covered by the GICHD, again on the basis of funds provided by Switzerland. The value of these costs is projected to be CHF 15,000 in 2019.

A portion of ISU staff time is also consumed in providing value-added to the GICHD (which is not discounted from the GICHD's extrapolation of costs associated with hosting the ISU). The intended results of activities in this area include that the GICHD's support activities are enhanced through the contribution of ISU expertise.

ISU 2019 Budget - Core Support

2019 ISU BUDGET	
Salaries	381'019 ²
Social Costs	76'494
Subtotal staff costs	CHF 457'513
Staff travel	CHF 32'000
Communication, translation, short term support, public relations and other	
support costs	CHF 25'000
Subtotal travel and other support	CHF 57'000
Total	CHF 514'513

ISU 2019 Budget – Enhanced Support

2019 ISU BUDGET	
Salaries	CHF 75'668
Social Costs	CHF 15'512
Subtotal position cost	CHF 91'180
Travel	CHF 10'000
Activities related to Enhanced support	CHF15'000
Total	CHF 116'180

² Taking as a benchmark the salary scales of similar Secretariats while recognizing the need to ensure the long term financial sustainability of the ISU, the budget includes a modest 1.5% increase in salaries based on inflation and seniority, as approved by the Coordinating Committee, in line with the decision of the Fourteenth Meeting of the States Parties.

Objectives and targets – core and enhanced support

	Activities	Outputs	Outcomes	Impact
Support to the	The ISU will prepare for, support and follow-up on -10 meetings	Up to 50 Committee meetings have	The Coordinating, Article 5	The implementation of
Convention's	of the Coordinating Committee, 10-15 meetings of the	been supported.	Implementation,	the Convention has
Committees	Committee on Article 5 Implementation, 6-10 meetings of the		Cooperative Compliance,	been enhanced.
and the	Committee on Cooperative Compliance, 10-15 meetings of the	Up to three special initiatives of	Victim Assistance and	
President	Committee on Victim Assistance, and 10-15 meetings of the	Committees / Chairs are	Cooperation and	Implementation of the
	Committee on the Enhancement of Cooperation and Assistance.	undertaken.	Assistance Committees,	Maputo Action Plan is
			and the Convention's	advanced.
	The ISU will, in eight instances, assist Committees in the	•	President, perform in a	
	preparation of "preliminary observations, "conclusions" and	"conclusions" and / or	manner that is to the	
	"observations and recommendations" for the intersessional	"observations and	satisfaction of the States	
	meeting and the Fourth Review Conference.	recommendations", as relevant,	Parties.	
		have been presented by		
	The ISU will, on 2-4 occasions, support Committees / Committee	Committees at intersessional		
	Chairs that / who wish to undertake special initiatives (e.g., panel	meetings and at the Fourth Review		
	discussions, symposiums, etc.) to promote implementation.	Conference.		
	The ISU will provide to the President advice on any issue related	The President has received the		
	to the pursuit of the Convention's aims that the President may	information and advice necessary		
	need to be advised on.	to carry out his functions.		
	The ISU will support the Committee on the Enhancement of	The Platform for Partnerships		
	Cooperation and Assistance in its objective to maintain the	information exchange tool has		
	Platform for Partnerships as well as its functioning.	been maintained.		

	Activities	Outputs	Outcomes	Impact
Support to the	The ISU will provide the President and the Coordinating	The President and the Coordinating	The Pledging Conference,	The implementation of
Convention's	Committee with advice and support necessary to prepare for the	Committee have received the	intersessional meeting,	the Convention has
meetings	annual Pledging Conference, intersessional meeting, the Fourth	advice and support necessary for a	the Fourth Review	been enhanced.
	Review Conference and its preparatory meetings.	successful Pledging Conference,	Conference and	
		intersessional meeting, Fourth	preparatory meetings are	The meetings take place
	The ISU will provide advice and support to the presumed host of	Review Conference its preparatory	substantively and	in a format which
	the Eighteenth Meeting of the States Parties in order to ensure	meetings	organisationally	advances the aims of
	that preparations proceed in a timely manner. This may include 1		successful.	the Maputo Action Plan.
	planning mission by 2 ISU staff members.	The Eighteenth Meeting of the		
		States Parties President / host has		
		received the advice and support		
		necessary to ensure that sound		
		preparations are underway.		

	Activities	Outputs	Outcomes	Impact
Victim	The ISU will support the Committee on Victim Assistance's	The Committee receives the	Increased reporting rate of	Progress has been made
assistance	efforts to provide each "State Party with mine victims in areas	necessary information and support	State Parties with mine	towards the full
support	under its jurisdiction or control" with advice on reporting and	to provide advice and support to	victims in areas under its	participation of mine
	acting on the victim assistance commitments contained in the	States Parties with mine victims in	jurisdiction or control has	victims in all spheres of
	Maputo Action Plan.	areas under their jurisdiction or	reported on the	their societies on a basis
		control to enable them to report	implementation of its	equal to others.
	This effort will be further supported through "enhanced support"	on the victim assistance	victim assistance	
	by:	commitments contained in the	commitments contained in	Increased support is
	- Increasing reasonable on effects made by Chates Douties to	Maputo Action Plan.	the Maputo Action Plan.	provided to States
	 Increasing research on efforts made by States Parties to implement victim assistance and disability activities relevant 	States Darties reseive enhanced	Increased collaboration	Parties which sees a more effective
	to the work of the Convention in order to support enhanced	States Parties receive enhanced support and advice on acting on	Increased collaboration between the Committee	more effective implementation of the
	support activities;	the victim assistance commitments	on Victim Assistance and	victim assistance
	support activities,	contained in the Maputo Action	relevant organisations to	commitments of the
	 Increasing one-on-one engagement with States Parties having 	Plan.	meet the objectives of the	Maputo Action Plan.
	reported a significant number of landmine survivors to		Maputo Action Plan.	
	ensure, amongst other things, awareness of the tools that	The Committee receives		
	have been developed by the States Parties to support Victim	information on the status of victim		
	Assistance efforts;	assistance activities in States		
		Parties.		
	Provide in-country support to individual States Parties			
	including in their efforts of integrating victim assistance into	The Committee receives the		
	broader domains by, for example, facilitating stakeholder	necessary information and support		
	dialogues.	in its effort to increase its		
	The ICI will also suggest the Committee on a thirties associated and	cooperation with victim assistance		
	The ISU will also support the Committee on activities carried out	actors of other disarmament		
	by the Committee in cooperation with relevant organisations working in the area of disability and human rights in Geneva.	instruments and organizations working in the area of disability		
	working in the area of disability and number rights in Geneva.	and human rights in Geneva.		
	The ISU will provide support to the Committee in its	and numan rights in Geneva.		
	collaboration with victim assistance actors of other disarmament			
	instruments as well as with Committee on the Rights of Persons			
	with Disabilities (CRPD) and the Special Rapporteur on the Rights			
	of Persons with Disabilities for the elaboration of policies and			
	recommendations for States Parties and to improve the			
	Convention Machinery.			

	Activities	Outputs	Outcomes	Impact
Mine	The ISU will provide to each States Parties that have been	The 31 States Parties that have	The 31 States Parties that	Progress has been made
clearance	requested by Meetings of States Parties / Review Conferences to	been requested by Meetings of the	have been requested by	in the implementation
support	act upon decisions pertaining to the implementation of Article 5,	States Parties / Review	Meetings of States Parties	of Article 5.
	advice and support to enable them to act on these decisions fulfil	Conferences to act upon decisions	/ Review Conferences to	
	their completion plans and implement their commitments.	pertaining to their implementation	act upon decisions	Increased support is
		of Article 5 have received sufficient	pertaining to their	provided to States
	To each of the 14 States Parties with Article 5 deadlines in 2020	advice and support to enable them	implementation of Article	Parties which see a
	and 2021, the ISU will additionally provide advice and support to	to act on these decisions.	5 act as requested.	more effective
	prepare and table a declaration of completion or, in case the			implementation of the
	State Party cannot do otherwise, to prepare and submit, on time,	The 14 States Parties with Article 5	High quality declarations	mine clearance
	an extension request.	deadlines in 2020 and 2021 and	of completion have been	commitments of the
		other relevant States Parties and	tabled or high quality	Maputo Action Plan.
	The ISU stands ready to carry out an estimated 10 missions to	have received advice and support	requests for extensions	
	respond to requests of States Parties that are in the process of	to either prepare and submit, on	are submitted by all	
	implementing Article 5 to offer more in-depth advisory services	time, an extension request, or	relevant States Parties.	
	in acting upon decisions pertaining to the implementation of	prepare and table a declaration of		
	Article 5 either in preparing and tabling a declaration of	completion.		
	completion or, in case a State Party cannot do otherwise, in			
	preparing an Article 5 extension request.			

	Activities	Outputs	Outcomes	Impact
Support in	Support the President with the implementation of its mandate	Each State Party in the process of	Each State Party in the	Progress has been made
fulfilling the	concerning Article 4 of the Convention, if requested, and	implementing Article 4, if it has	process of implementing	in the implementation
President's	concerning each State Party that reports previously unknown	requested, and each State Party	Article 4 and each State	of Article 4.
mandate	stockpiles.	that has reported previously	Party that has reported	Increased and more
		unknown stockpiles, has received	previously unknown	effective
	If requested, support the States Parties with outstanding Article	sufficient and advice and support	stockpiles has acted on	implementation of the
	4 obligations or that discover previously unknown stockpiles with	to act on commitments contained	the stockpile destruction	stockpile destruction
	reporting on the implementation of Article 4.	in the Maputo Action Plan.	commitments contained in	commitments of the
			the Maputo Action Plan.	Maputo Action Plan.
	Support the President with the implementation of its mandate	The President has the desired		
	concerning universalization. In particular, support the President	support to act on its mandate	Each contributing State	Progress has been made
	in coordinating meetings of the informal universalization working	including on reporting on the	Party has made their	towards
	group of the Convention and any other matter concerning the	status of implementation of Article	contribution to the ISU,	universalization of the
	President's universalization mandate, as requested by the	4.	Review Conference and	Convention and
	President.		Sponsorship Programme.	implementation of the
		The President receives the		universalization
	Support the President with the implementation of its mandate	necessary information and support		commitments of the
	concerning Article 7 of the Convention.	to ensure a successful Pledging		Maputo Action Plan.
		Conference.		
	The ISU will provide advice and support required by the			There is greater
	President to mobilize resources in support of the Convention's			predictability of funding
	ISU, Review Conference and Sponsorship Programme.			to be provided to the
				ISU.

	Activities	Outputs	Outcomes	Impact
Support for other matters	The ISU will provide advice to all States Parties to assist them in acting on their transparency obligations under Article 7 of the Convention and transparency commitments in the Maputo Action Plan.	Each State Party has received information it requires to act on its transparency obligations under Article 7 of the Convention and transparency commitments in the Maputo Action Plan.	States Parties have acted on their transparency obligations under Article 7 of the Convention and transparency commitments in the Maputo Action Plan.	Improvements have been made in the quantity and quality of transparency information provided. Greater clarity on the status of implementation of the Convention has been obtained.
Support for the Sponsorship Programme	The ISU will develop strategic plans for the Coordinator of the Sponsorship Programme for the intersessional meetings and the Fourth Review Conference to sponsor up to 60 persons total depending on the availability of funds and act on the decisions of the Sponsorship Programme's Donors' Group.	The Sponsorship Programme Donors' Group and its Coordinator have the information and advice necessary to take decisions on sponsorship.	Two sponsorship programmes are administered (intersessional meetings and Fourth Review Conference).	Participation in the work of the Convention is enhanced, especially by ensuring the representation of relevant experts from States Parties with key obligations still to fulfil.

	Activities	Outputs	Outcomes	Impact
Communicatio	The ISU will convene and / or participate in liaison meetings with	Relationships with partners have	Support provided to States	The public profile of the
ns, liaison and	the ICBL, ICRC, UN, GICHD and other relevant actors that	been maintained and, as relevant,	Parties has been	Convention is
record	participate in the work of the Convention such as the HALO	new relationships have been	enhanced.	enhanced.
keeping	Trust, MAG, and NPA etc	formed.		
			The Convention has been	·
		States Parties' representatives and	made more visible in the	Convention's aims is
	The ISU will liaise more in-depth with actors that participate in	other organisations and entities	public domain and the	enhanced.
	the work of the Convention and will communicate to wider	have become more knowledgeable	public has an increased	
	audiences about the Convention, including by participating in	about the Convention.	opportunity for the work	
	activities in Geneva and abroad. The ISU will carry out up to 6		of the Convention.	
	missions for the purpose of liaison and / or participating in	Delegations have been well		
	conferences or similar events that relate to matters concerning	informed about the outcomes of	Representatives of States	
	the implementation of the Convention	the Convention's meetings.	Parties have the	
			documentation needed to	
	The ISU will lead seminars or provide training on understanding	A wider audience beyond the	efficiently carry out their	
	the Convention and its operations.	Convention community has been	work as concerns the	
		made aware of the progress made	Convention.	
	The ISU will increase the Convention's presence on social media	by the Convention and of the		
	platforms and increase the frequency of updates to the home page on the Convention's website.	challenges that remain.		
		Information on the Convention and		
	The ISU will maintain and enhance the Convention's	its implementation has been made		
	Documentation Centre and communicate, as appropriate, the	readily accessible to States Parties		
	decisions and priorities resulting from the Convention's	and other interested actors.		
	meetings.			
	The ISU will respond to inquiries from States Parties and inquiries			
	from other actors regarding matters pertaining to the			
	Convention.			
	Convention.			