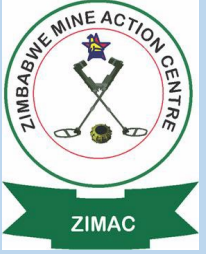


Zimbabwe's Preparations for Capacity to Address Residual Contamination and Demobilisation of Demining Personnel

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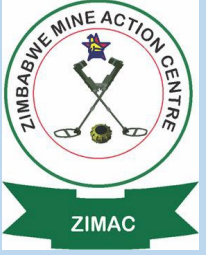
INTRODUCTION



- ❖ As Zimbabwe approaches the anticipated completion stage of identifying and clearing all mine contaminated areas, the State Party is preparing for a significant transition in its mine action strategy
- ❖ This shift will move Zimbabwe from a proactive approach focused on the clearance of explosive ordnance (EO) to a reactive stance that addresses the residual contamination that may remain



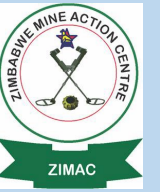
INTRODUCTION (Cont...)



- ❖ This presentation unravels Zimbabwe's strategy in preparing for residual contamination management and the considerations surrounding the demobilization of demining personnel



RESIDUAL CONTAMINATION MANAGEMENT



- ❖ In Zimbabwe, residual risk management is still a futuristic aspect of Mine Action activities as the country is still in the proactive phase of the Mine Action Cycle
- ❖ This however does not prohibit the country from drawing a tentative or provisional residual risk management plan/strategy.
- ❖ The plan will be implemented when the nation transit from the proactive survey and clearance phase to the reactive residual risk management phase
- ❖ Zimbabwe's contracts with the international demining partners will be terminated on completion of the proactive clearance phase. risk, the country will have to maintain some institutions that will manage such risk



RESIDUAL CONTAMINATION MANAGEMENT (Cont...

- ❖ Knowing fully well that there may be a probability of residual risk, the country will have to maintain some institutions that will manage such risk
- ❖ The Government of Zimbabwe will retain, maintain and equip the National Mine Clearance Unit (NMCU) with a view to employing it for residual risk mitigation and management in line with the Oslo Action Plan (Action 26).
- ❖ The government will wholly fund NMCU and military engineering units
- ❖ Currently, the NMCU is one of the demining organisations that are seized with clearance operations on the country's minefields



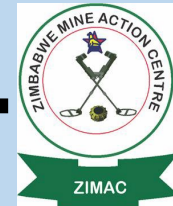
RESIDUAL CONTAMINATION MANAGEMENT (Cont...



- ❖ The experience and capacity generated over years of demining plus any additional capacitation, in terms of equipment provision, is adequate to ensure that the NMCU will be equal to the task when it comes to residual risk management
- ❖ The military engineering units shall be providing EOD teams which will be charged with the responsibility of identifying and destroying Explosive Remnants of War (ERW) throughout the country
- ❖ The focus of these efforts will be on risk assessment, which involves evaluating the probability and severity of potential harm from remaining explosive hazards and clearance thereof



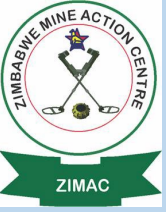
RESIDUAL CONTAMINATION MANAGEMENT (Cont...



- ❖ By addressing these risks, Zimbabwe can enhance the safety of its communities and lay the groundwork for sustainable development



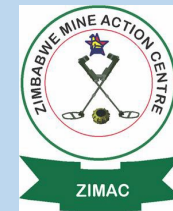
CAPACITY BUILDING AND SKILLS DEVELOPMENT FOR THE POST CLEARANCE PHASE



- ❖ As Zimbabwe prepares for the eventual demobilization of demining personnel, careful consideration shall be given to their post clearance reintegration into society
- ❖ This involves ensuring that former deminers have access to training and employment opportunities that allow them to transit smoothly into new roles within their communities



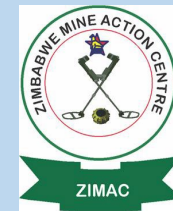
CAPACITY BUILDING AND SKILLS DEVELOPMENT FOR THE POST CLEARANCE PHASE (Cont...)



- ❖ Organizations involved in mine action are to prioritize this aspect of their programming to avoid potential socio-economic challenges that may arise from sudden job losses
- ❖ Moreover, the skills acquired during demining operations can be invaluable in other sectors, particularly in areas such as construction, agriculture, and community leadership



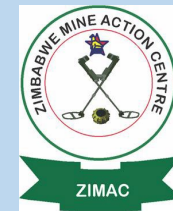
CAPACITY BUILDING AND SKILLS DEVELOPMENT FOR THE POST CLEARANCE PHASE (Cont...)



- ❖ By providing support for ongoing education and vocational training, Zimbabwe can help former deminers build new careers while contributing to the nation's development goals
- ❖ Pursuant to that, demining organisations operating in the country, namely APOPO, HALO Trust, MAG and NPA have mooted programs to prepare their deminers for life after demining operations as outlined hereunder



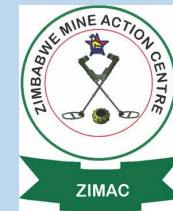
CAPACITY BUILDING AND SKILLS DEVELOPMENT FOR THE POST CLEARANCE PHASE (Cont)



1. APOPO is committed to practical training, such as syntropic farming, empowers team members to apply sustainable agricultural practices, thereby enhancing community resilience
2. HALO Trust complements these efforts through its diverse training programs, which focus on agricultural skills, English literacy, and professional development



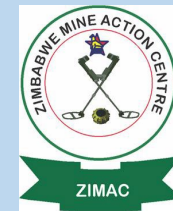
CAPACITY BUILDING AND SKILLS DEVELOPMENT FOR THE POST CLEARANCE PHASE (Cont)



- ❖ By partnering with local organizations like Agritex, HALO Trust provides training on nutrition gardens and poultry farming, fostering food security and economic empowerment
- ❖ The Professional Development Grant Scheme further incentivizes staff to pursue educational programs, ensuring that they are equipped with transferable skills for future employment opportunities



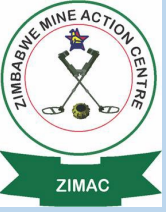
CAPACITY BUILDING AND SKILLS DEVELOPMENT FOR THE POST CLEARANCE PHASE (Cont)



3. MAG is also playing a significant role in capacity building, particularly in the Mudzi District, where it has focused on teaching local staff essential livelihood skills, including financial literacy and basic catering
- ❖ Although budgetary constraints limit their efforts, MAG remains committed to empowering its workforce with skills that can be leveraged in various business contexts



CAPACITY BUILDING AND SKILLS DEVELOPMENT FOR THE POST CLEARANCE PHASE (Cont)



4. NPA's multifaceted approach to entrepreneurship education fosters a collaborative learning environment, equipping participants with vital business skills
- ❖ Their targeted courses, ranging from animal husbandry to basic solar systems installation, reflect a forward-thinking strategy aimed at enhancing economic self-sufficiency among local staff

CONCLUSION